

North Carolina Lions, Inc.
Board of Directors Meeting
Sunday, August 14, 2022
Camp Dogwood
Sherrills Ford, NC

Call to order by President Skippy Jackson at 9:00am

Prayer was offered by NCLI Chaplain Harvey Whitley during earlier devotions.

2nd Vice President Wayne Faber led Pledge of Allegiance.

Opening Remarks:

President Skippy made his remarks at the installation dinner on Saturday evening.

President Skippy recognized the members of the International Family who were present:

- Harvey Whitley
- Gwen White

Reading and Approval of Minutes:

Minutes were emailed this week. Motion by Member at Large George Suggs, seconded by 1st VDG Carlie Metts to accept as distributed. Motion passed.

- Present in Person: President Skippy Jackson, 1st VP Steve McLaurin, 2nd VP Wayne Faber, Immediate Past President Karl Ernst, Secretary Laraine Dupree, Treasurer Carolyn Sprinkle, Council Chair Paul Marth, Executive Director Carlton Metts, Camp Administrator Tammy Thomas, DG Marilyn Wunderler (31-L), 2nd VDG Dawson Hart, DG Bill Mathers (31-I), 1st VDG Kathy Poirier (31-I), 2nd VDG Mike Edwards (31-I), DG Gary Greene (31-O), 1st VDG (Susan O'Brien (31-O), 2nd VDG Judy Keck, DG Mayra McCloud (31-N), 1st VDG Carlie Metts (31-N), DG Allen Swaim (31-S), 1st VDG Lorraine Dixon (31-S), 2nd VDG Jim Tobolski, At-Large Directors PDG Carlton Metts, PDG Neal Alexander and George Suggs. Committee Chairs Lion Eileen Artavia (Brighter Visions), PDG Curtis Erickson (Budget & Finance), PDG Jimmy Myers (By-Laws), PDG Chris Headley (Camp Dogwood), PCC Joe Poirier (Clinical Eye Research), Lion Anne Metts (Fellowship and Partners), PCC Diane Whitley (MSU/KidSight), PDG George Suggs (Properties) PDG Paul Bledsoe (Public Information), and PDG Robert Carroll (Volunteers).
- Attending via Zoom: 1st VDG Susan Hernandez, At-Large Board Member Jim Turner
- Absent: 2nd VDG Ana Elliott (31-N), At Large Director Eddie Weaver, PCC Paulette Gasperson (Sight & Hearing Conservation)
- **Reading and Approval of Minutes:** Minutes had been emailed to all board members and committee chairs. Motion by DG Barbara Thompson, second by DG Randy Oxendine to approve as presented. Motion carried.

Appointment of Parliamentarian: PDG Johnny Berry accepted.

Remarks by State Council Chairperson Paul Marth:

Council Chair remarks at NCLI meeting on August 14, 2022

Your Council of Governors has had a very busy weekend with several significant actions being taken. I will briefly summarize 5 of those things:

1. State Convention-planning for the 2023 State Convention in Greensboro on April 28-30, 2023 is well underway. Thanks to assistance from PIP Sid Scruggs, we have lined up Immediate Past President Douglas X. Alexander as our keynote speaker for that event. Room rates have been locked in at \$119.00. We have also approved using the \$8700 profit from the 2022 convention to reduce food costs for next year's convention. This should result in a reduction of about \$10 per meal for that convention. Finally, all statewide convention committee chairs have been selected and approved.
2. Constitution and by-laws-There will be many proposed changes to the constitution and by-laws this year. The first approved change is the establishment of a "Hall of Fame" standing committee to make recommendations to the Council of Governors regarding nominees to the Hall of Fame. One committee member will be appointed by each District Governor. This provision was approved for submission to the Lions of this state at the State Convention in 2023. In addition, the provisions in the Constitution and policies and procedures regarding the State convention are being totally reworked. Existing practices and procedures are significantly different than what is contained in those documents. We hope to have proposed changes presented at the November meeting
3. Your Council of Governors has established September 24th, 2022 as a N.C. Lions Day of Service. All Lions Clubs from across the state are being asked to do a project that day related to hunger and to report that project on My Lion and to their District Governor. The Council is also recommending that a service day be established on an annual basis not only to meet a need but also generate favorable publicity for Lions across the state.
4. Your Council of Governor's also wants to assist the Boys and Girls Home with regard to the recent fire which took the life of the Executive Director and also the two therapy dogs at the home. Governors will encourage individuals and clubs to contribute to the \$20,000 cost of two therapy dogs. The Boys and Girls Home Committee will provide logistical support for this project.
5. The Council approved a recommendation to the MSU committee to include color blind testing in the kids sight testing to begin this fall and to encourage color blind testing during club testing as well.

We are off to a good start for the year but continue to have challenges in membership. As of August 15 we were down 15 for the year but so far in August we are positive in membership. We have several potential new clubs and plan to have the entire state positive in membership growth by the November meeting.

I am happy to answer any questions.

Executive Director's Report by PDG Carlton Metts:

Executive Director's Report
August 14, 2022

First off let's talk about the VIP Retreat. We had five weeks of a non-stressful and joyful time for our VIP. The evaluations were very good and may be the way for us to go in the future. Less staff, less stress and it was a wonderful idea.

Activities: Off season usage was good for the month of July at \$30,000. Hearing Aids as usual at this time of the year is always light at zero. Canes were also normal with 22 sent out. Eyeglasses were normal and light by receiving 5000 for the month.

Cash Flow: Cash in was at \$32,000 and Cash out was \$55,000, still normal for this time of the year.

Investments: Prior Year \$2.1 Million, last period \$1.6 Thousand and this period \$1.7Million with a gain for the Month of \$87,345, unrealize loss at \$124,000.

Detail I & E: Carolyn Sprinkle gave this report. Unrestricted income Brighter Visions \$4,465, Camp \$40,751, Restricted \$500, Permanently restricted \$800, Total income \$49,000. Total Expense at \$77,000. Grand Total Expense at \$89,000 with \$40,000. Which is not unusual for the first month of the year.

Balance Sheet: Cash and Cash Equivalents 76T, Receivables 63T, Property and Equipment 3M, Other 3M, Total Unrestricted 3.2M Temporary Restricted 1.5M, Temporary Investments 106T. Permanently Restricted 22.6 T, Temporary Investment 214T, Investments 1.6M, Total Permanently restricted 1.9M and total asset 6.8M, Unrestricted Liabilities 82T.

Use of Camp: Brought in \$30,000.

Matching Funds; Rocky Mount Lions Club approved along with the Bessie Stack fund of \$750.66.

Contributions: BV \$4500, M&H \$1255, CD Raffle zero, Clinical eye zero.

VSP Vouchers: 26

Presented, Camper Notification Policy/Letter to recommend to Board. Approved

Sale of the Directors house. Approved

Voted to recommend to Board move \$214,000 from People Bank. Approved.

Submitted by

Carlton Metts

Executive Director

Motion to accept the Executive Director's report by 1st VDG Susan Fernandez, seconded by 2nd VDG Judy Keck. Motion passed.

Camp and Retreat Administrator's Report by Lion Tammy Thomas.

Retreat Season is in the history books. This year we were able to offer a summer retreat for our blind and visually impaired to approximately 140 individuals.

This year Camp Dogwood offered 5 sessions Sunday-Thursday. Days were packed full of activities. Just a few of the activities available this year were....

1. Antique cars
2. Pianist

3. Live Reptile exhibit
4. Aids and appliances
5. Technology for the Blind and Visually Impaired. Special thanks to Michelle Gregory and the District Chairs for making this possible.
6. Talent Show
7. Beeper Eggs
8. Water Balloon fights
9. Homemade ice cream
10. Tattoos
11. Arts and crafts including. BOHO bags from recycled t shirts, aroma therapy necklaces, braided bracelets, stress balls, painted wine glasses and tie-dye t shirts.
12. Fishing and Boating
13. Indoor Rec
14. Putt-Putt
15. Archery and BB Guns
16. Morning nature walks
17. Line dancing class
18. Chair yoga
19. Chair massages- by a licensed VIP Massage therapist
20. And their favorite activity.... Bingo.

I hope everyone followed the Facebook page to stay updated on the weekly activities and weekly sleepers.

We are already in the process of planning the 2023 season.

We finished strong last year \$279,485 in revenue. We are starting off this year with positive vibes for another good year. We have several contracts on the books both returning and new.

Thank you,

Tammy Thomas

Camp Director Tammy also asked the Board to consider adding a second week of training for counselors in coming years. The extra training in blind sensitivity training was especially effective this year. CD Tammy is also developing a volunteer manual for all volunteers to read prior to volunteering during summer camp.

CD Tammy also asked the Board to approve the acceptance of the Dogwood on Lake Norman cancellation policy used for non-Lions also be used for Lions-related events. There have been several incidents this year when these types of events were cancelled on short notice: causing loss of revenue. The current policy includes liquidation of damages clauses for cancellations at varying intervals prior to the event. Motion was made by Secretary Laraine, seconded by 2nd VP Wayne to accept the same cancellation policy for all renters. A lengthy discussion followed with 2nd VP Wayne calling for the question, seconded by DG Allen. Motion to call for the question passed: 18 yes, 1 no (raised hands vote). Motion to use same cancellation policy for both non-Lion and Lion events passed with 15 yes, 2 no (raised hand vote). Policy will be effective with all new contracts after August 14, 2022.

(During the discussion, concerns were raised about how VIPs are viewing Camp Dogwood policies and the availability of NCLI's financial and services reports to Lions across the state.) Motion to accept the Camp Director's report was made by Director At Large George, seconded by 1st VDG Carlie. Motion passed.

During a short break, 1st and 2nd VDGs were asked to select a representative from their respective groups for the Executive Committee. 1st VDG representative will be Kathy Poirier (31-I); 2nd VDG representative will be Mike Edwards (31-I)

Old Business:

New Business

1. Communications: None
2. **Treasurer's report** by Treasurer Carolyn Sprinkle.

North Carolina Lions, Inc.
Executive Committee and Board Meeting
Camp Dogwood
August 12th - August 14th, 2022

Since we are only one month into the New Year there is very little to report. I do have a couple of items to bring to your attention.

Under UNRESTRICTED REVENUE, line items 3000 and 3001, Brighter Visions and Memorials/Honorariums are down mainly due to no Brighter Vision Kickoffs in July, all are scheduled in August. Actual revenue is at \$ 4,465 for July. Line Item 3210 use of camp did very well at \$30,000 because of the short season and a church group using the camp during some of our off-camp weeks.

Item number 3180 was for the sale of the old bus at \$9,000 which is close to our purchase price in 2019. Line Item 4108, salaries for counselors and nurses was down due to shorter season and less staff.

Maintenance online items 4600, Air conditioners two room units had to be replaced and line item 4611, Plumbing, a leak under the asphalt at the Recreation Building that caused the road to be cut and replaced and updated the pipes.

Total income \$49,000 with expense of \$89,000 with a \$40,000 loss, shows that we are in the usual low month of income.

As of this report time of the PERMANENTLY RESTRICTED ASSETS is at \$1.9 Million and investments still reflect the decrease of \$ 290,000.

Respectfully Submitted,
Carolyn, Treasurer

3. Recommendations from the Executive Committee:

- a. Sale of Director's House: Executive Committee has recommended the sale of the house. Board permission is required. Discussion followed. Questions were raised about selling the house alone versus selling the house and ten acres of land, other possible uses of the land, and the current financial position of the corporation. DG

Bill Mathers will act as realtor pro bono. He will initiate eviction proceedings for current tenant as soon as Board approves the sale. In vote by raised hands, motion passed: 15 yes, 5 no.

- b. CD at Peoples Bank: Steve Walker, a past Executive Director has been doing some consulting and overseeing bank statements. A CD at Peoples Bank matured in February and was automatically rolled over to a lower interest rate (.05%). That money can be transferred to a Raymond James account that will provide more interest at a nominal penalty. Executive Committee recommends that this money be moved from Peoples Bank to the Raymond James account. Board voted to approve the move.
- c. Camp Dogwood Blind and Visually Impaired Campers Possible COVID 19 Exposure Notification Policy/Letter: A copy of the recommended policy/letter (as approved by NCLI attorney Joe Carruthers) was provided to each Board member. Board voted to accept the policy/letter as presented.

Camp Dogwood Blind and Visually Impaired Campers Possible COVID 19 Exposure Notification Policy/Letter

On (DAY or DATE), North Carolina Lions, Incorporated was notified that an employee or camper has tested positive for COVID-19. The person was last onsite at Camp Dogwood on (DAY or DATE). You have been identified as a person on campus who may have had close contact with this individual two days or less before the person had COVID-19 symptoms or provided a positive specimen.

As a result, you should monitor for COVID-19 symptoms per most recently updated [CDC Guidance Quarantine and Isolation \(https://www.cdc.gov\)](https://www.cdc.gov) and [NC DHHS Non-Health Care Worker Symptom Screening Checklist \(https://covid19.ncdhhs.gov/guidance\)](https://covid19.ncdhhs.gov/guidance).

If you are attending an event on campus and it is reported to management that an employee or camper has been tested positive for COVID 19 by a physician or COVID 19 testing site, you will be notified in a group setting as soon as possible. You should then follow the above information.

Understand that the CDC, HIPPA and OSHA Guidelines will and must be followed by the North Carolina

Lions, Incorporated and Camp Dogwood Staff. **DRAFT**

4. **Reports of Ad-Hoc Committees** – MSU Ad Hoc – Committee has completed its function and is now operating under the MSU/KidSight committee.
5. **Conflict of Interest Forms:** All Board members are required to sign the Conflict-of-Interest Form and return it to NCLI staff.

Committees Operating Under Second Vice-President Wayne Faber:

- **Clinical Eye Research:** Clinical Eye Research Report
August 13, 2022

I am honored to have been asked to be the Statewide Committee Chair for Clinical Eye Research. I have not yet been given the charges for this position but I look forward to working with NCLI. I've been a Lion since 1990. Also, in District 23A, I served as secretary for the Lions Low Vision Centers of New Haven and Fairfield Counties and the Connecticut Lions Eye Research Foundation Chair for the District during a fund raising campaign for macular degeneration research. In addition, I served as District Governor from 2006-2007, Council Chair from 2007-2008 and Council Secretary –Treasurer from 2013-2016. Upon moving to Concord, North Carolina, I transferred to the Concord Lions Club. Since then I have been involved with Cabinet Chair positions in District 31-I. I will do my best to fulfill the responsibilities of the position have been asked to do. Thank you for the opportunity to serve the Lions of North Carolina.

Respectfully Submitted

Joseph A. Poirier, PCC

- **MSU/KidSight:** PCC Diane Whitley reported that the implementation of the new MSU/KidSight program is getting closer. There are still a few insurance questions pending; hope to have the units in the districts the first part of September. Training will be held at Camp Dogwood the 17th and 18th of August. Thirty-eight people are registered to attend. Clubs who own their screener units are requested to provide documentation of the screenings performed. The goal is to have all screeners certified. Training and testing are available at Lionskidsightusa.org for all who are interested in certification.
- **Properties report:** PDG George Suggs has no report currently.

Public Information and Education:

Public Information Chair Report – 8/14/22

Prepared by: PDG Paul R. Bledsoe, Past President NCL, Inc.

It's a new Lions' year. Congratulations to all of you who have been chosen to lead in the new year. As we continue to communicate better within our communities, my goal is in making sure you have the tools and information to expand giving and explain why we have chosen our programs and services. Therefore, lets refresh or renew our vigor in not forgetting the "little things" that can make a difference in our communication.

We have created a new membership certificate for each and every member of your clubs. It's a reminder to our membership of their validity as a shareholder in this foundation. We want to remind club members that they are stakeholders/shareholders of NC Lions, Inc. The goal is that every NC Lion takes an ownership of this foundation. So, please contact the office for copies and/or download this prestigious certificate.



In our never-ending need for support of our programs and services, we count on donations to make it everlasting. As our membership continues to decline, let's build our donations within our communities, because, number 1, all of our services statewide is for the benefit of individuals throughout our state. So, let's refresh some of the basics of fundraising.

Why People Give

People don't donate to faceless organizations or buildings. They give to change lives and save lives, and because someone asked them to. People are the basis of every fundraising campaign.

According to donorbox.org here are 9 magic words that increase donations for nonprofits

1. **YOU...** This can make donors feel excluded and unappreciated. If you have a website and a donation page already, critically assess your messaging. Are you focusing on your donors or on you? If you're focused on yourself, rewrite. Try to replace as many of the "we" and "us" with "you".

Your generosity is astonishing... Thank you for your leadership and support... With your help, we've screened over 10,000 school children in the early detection of vision problems.

Your commitment made this happen. Your donors want to know that they make a difference when they give.

2. **BECAUSE...** adding reason to your request can almost double your success rate. This is because the human brain is wired to react when it hears the word "because". Research shows this word is an automatic trigger for compliance, and in many cases, a person stops paying attention to what comes after they hear "because". There was a study done featured in Harvard Magazine, on how people respond to language.

3. **TODAY...** Using the word "today" conveys a sense of urgency, which can help motivate your donors to give and not delay their donation. When using the sense of urgency to get your donors to give, don't jump straight into it.

4. **THANK YOU...** Turns out it is. In their paper, Learning to Say Thank You: The Role of Donor Acknowledgements, Jen Shang, Adrian Sargeant, Kathryn Carpenter, and Harriet Day shed light on the science behind saying "thank you".

Among other things, their research showed that donors who received an extra thank-you letter gave 60% larger gifts than those who did not.

5. **SMALL...** "Small" (or "few", or "little", or "just") is a fundraising magic word. Implying that a small action is a good start will make people more amenable to making a move and help people breakthrough "action paralysis." *EXAMPLE...* "Making a donation is a way of reaching out a helping

hand. By providing even a small donation, you can be part of an effort to provide lunches for the kids in our schools.

6. **QUICK...** Our brains love instant gratification. Several magnetic resonance imaging (MRI) studies have shown that our frontal cortex is highly active when we think about waiting for something and our mid-brain lights up when we think about receiving something right away. Words like “instant,” “immediately,” or even just “fast” are known to flip the switch on the mid-brain activity that makes us so prone to act.

While you cannot often use the word “instantly” when describing nonprofit services, using the words “quickly” or “immediately” can easily be incorporated into your web copies.

7. **JOIN...** People are more likely to engage in a behavior when they think other people are doing the same thing. Especially when they are uncertain, people will look to the actions and behaviors of others to determine their own.

Humans are social animals, and science is telling us that, to persuade others, we can point to what many others are already doing. People are more likely to engage in a behavior when they think other people are doing the same thing. A study showed that there was a 12% increase in average donation amounts when donors were subject to “social information conditions”. Essentially, suggested giving levels helped tell donors what amount is “appropriate” to give.

8. **100%...** Donating feels good. If it doesn't, it won't happen. Donors are increasingly averse to the idea of overhead costs. Somewhere along the road, an idea was formed that some charities are massive, bureaucratic machines that spend a lot of money on overhead and administrative costs. And no one wants their \$100 to go towards the CEO's salary. Lions can be true winners because 100% of donations go to the program or service.

9. **EXPERT...** Just like we're wired to do what others do, we're wired to follow the lead of experts. People respond positively to credibility and authority.

You can build authority in many ways: using testimonials, showcasing logos of brands supporting you, sharing links to credible research or writing you've done. All of these are symbols of authority and can increase your influence.

And ultimately, trust is the most important element of any relationship. This also applies to the relationship between a nonprofit organization and its donors.

Embed the magic word “expert” into your calls to action and on your donation page and watch your donations increase over time

It's imperative that we upgrade our websites, our brand and image are so important. I'm working with Carlton on upgrade ideas and investment of updating of our NCLI three (3) websites.

I am requesting Public Information receive a monetary fund of \$3K to reface the current websites.

A new updated video for Brighter Visions for 2022, is available...NCLionsBV722.mov. Download the Brighter Visions Update 7/22 video on Vimeo... <https://vimeo.com/736961622>

Thank you,

PDG Paul Bledsoe, PP NCLI / Public Information Chair

Sight and Hearing Conservation: PCC Paulette Gasperson was unable to attend due to health issues.

Secretary Laraine read her report. August 14 2022

Paulette Gasperson PCC

Sight and Hearing Chairperson

I would like a name of your District Chairperson

In your District for Sight and Hearing so I can send them

A list of their duties as a District Chairperson. I will report
Back to you at our next meeting what has happened in
Each District.

Thank You:

Volunteers: PDG Robert Carroll presented his report

Volunteer Committee Report
NCLI Board of Directors Meeting
August 14, 2022

Camping season is over and thanks to the Lions that volunteer for two or three weeks. A new Lions year is about to start so I don't have a lot of jobs to report on, but Glass Sorting is planned for September 7 through the 11 2022, you can arrive when you would like and you can go to work but more than likely you will not be able to check into your room until after three o'clock, supper will be your first meal on September 11 probably at five thirty or six o'clock and dinner on September 11 will be your last meal. Now let's talk about Volunteer week for 2023 it will be starting on March 30 and ending on April 3 2023 and after we have the chance to look over the Camp we will be getting you updated on what we plan to do this spring.

Thanks Robert H, Carroll PDG.

Motion to approve committee reports under 2nd VP Wayne was made by 1st VDG Kathy Poirier, seconded by 2nd VDG Dawson Hart.

Committees Operating Under First Vice President Steve McLaurin:

- **Brighter Visions:** presented by Lion Eileen Artavia.

Good Morning Lions, First Let me thank you for the opportunity to be your Brighter Visions State Chair this Lions year. I truly consider this a privilege and an honor. Brighter Visions is my passion as I see first hand all the good our money does for the VIPS that **we serve** in our communities.

I am excited to announce that after only two Brighter Visions Kick-offs, we are at \$70,761 as of Thursday, August 11, 2022. That is a strong start for the last couple of years. I am looking forward to the last three kick-offs in the hopes that the trend continues.

Lion Eileen encouraged all Lions present to complete a pledge card. Clubs will be credited with the pledges as indicated by the pledge card.

- **Camp Dogwood:** PDG Chris Headley thanked everyone for buying and selling Camp Dogwood raffle tickets, reminding them that the proceeds pay for the maintenance of the facility.
- **By-Laws:** PDG Judge Jimmy Myers was not present. His comments were included in CC Paul's report from the Council of Governors.
- **Fellowship & Partners:** Lion Anne Metts presented her report.

Good morning everyone! I want to thank you President Skippy for asking me to serve as your Fellowships and Partners Chair for this year.

We have already started out the year with great success. Several awards have been made in the month of July.

The William L. Woolard Partner in Service has been awarded to four Lions at the Founder Level.

The Sid L. Scruggs Award has awarded two Lighthouses and one Steps to Service Awards.

One Ambassador Award and one Jack Stickley Fellowship have also been presented to deserving Lions. This totals to \$2,000.00 raised through this program for the month of July.

As we know the funds raised from the William L. Woolard Partner in Service Program is split 25% to programs and services and 75% to the endowment.

The Sid L. Scruggs Program funds goes directly to Camp Dogwood to support the campers program.

The NC Ambassador Award program goes directly to current programs and services.

And the Jack Stickley Fellowship program goes into an endowment fund.

Your district chairs for this year are;

District L – Eileen Artavia

District I – Fred Francis

District O – Nelson Smith

District N – Anne Metts

District S – Bob and Harriett Walton

Their contact information is listed in the NCLI Directory and all of the district directories. Please contact them for a program at your club this year.

- **Pin Sales:** Not present. Pin Sales continue to support Clinical Eye Research.

- **Budget & Finance:** per IPP Curtis Erickson, chair

To NCLI Board,

Budget and Finance Committee Chair Report 8/14/22

Starting out year well although it is only one month in. Attached is Budget year to date.

Couple of lines over budget highlighted

4111- PT payroll, +\$1655.79- mainly due to time of year with camp in this month. Rest of payroll is under \$29000.

4138- utilities, +\$1814.07, will keep an eye on to see if budgeting issues

Maintenance- section over 5816.62 - mainly due A/C, Fire service, and plumbing.

Revenue down \$17,637.31 mainly due to BV -\$ 39,959.80

Executive committee had a request from PDG Paul Bledsoe (NCLI public relations chair) for \$6000 to upgrade web site, we have money budgeted on lines 4215 \$8000 and 4340 \$14000 to cover cost so no approval needed.

PDG Curtis Erickson

NCLI Budget and Finance Chair

Motion by DG Mayra McCloud, second by 2nd VDG Judy to accept the reports under 1st VP Steve McLaurin. Motion passed.

Other Business:

Several months ago, PID Lacy Presnell, requested that every Lion in North Carolina receive a shareholder's certificate in North Carolina Lions Inc. Motion to proceed by DG Allen, seconded by DG Mayra. Discussion followed. CC Paul moved to approve the concept with wording changed to reflect North Carolina laws. DG Allen and DG Mayra accepted the change to the motion. Motion passed.

The next Council of Governors and NCLI Board of Directors Meetings will be held on November 11-13, 2022, at Camp Dogwood. Call the camp office at 828- 478-2135 Ext. 250 for reservations.

With no further business, the meeting was adjourned at 11:55am.

Respectfully submitted,

Laraine Dupree

Secretary, NCLI Board of Directors